

Kayentis

Global provider of eCOA and patient-centric solutions

Six reasons to work at Kayentis

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Here are 6 reasons to knock at our door!

At Kayentis, a global eCOA provider, the quality of life at work is a priority. Our aim is for all employees to enjoy coming to work. This philosophy allows each employee to progress and develop his or her career within a company that has a strong human dimension while maintaining an international presence.

Learn more: [Employee testimonials](#)



#1 A FRIENDLY WORKING ENVIRONMENT

Since we spend a large part of our lives together at work, we want to enjoy working together and interacting with colleagues, and to hold similar values. We aim to be straightforward with each other, and work in a flat hierarchical structure. There are lots of opportunities to meet up with other colleagues at work, including themed breakfasts, midday sporting activities, Christmas parties, and after work outings.



#2 GROW WITH A DYNAMIC COMPANY THAT IS EXPANDING RAPIDLY

Working at Kayentis provides opportunities for professional development in a dynamic and growing company, with a 35% increase in employees and a 50% increase in business turnover in 2018, prestigious clients, and an international presence. We build the success of our company's development together!

Over several continuous years of growth we have met numerous challenges and our teams have remained dynamic and motivated.



#3 AN EXCITING AND REWARDING FIELD CONTRIBUTING TO THE HEALTHCARE OF TOMORROW

The world of healthcare and its digitalization are developing more rapidly than ever before, and the growth in our field is considerable.

To work at Kayentis is to be part of this exciting period of growth and to contribute to advancements that will make the healthcare of tomorrow! Everyone participates in clinical studies that lead to the creation of tomorrow's medicines and medical devices.



#4 A COMMON VISION

At Kayentis, we share a culture and have strong values:

- **Engagement:** Moving forward with motivation and enthusiasm
- **Innovation & Dynamism:** Thinking one step ahead!
- **Team-oriented:** Collaborating for success and growth
- **Customer-focused:** Empowered by customer satisfaction

We have all kinds of personalities and cultures in our corporate vision.

Learn more: [Interview with Björn Felber](#)

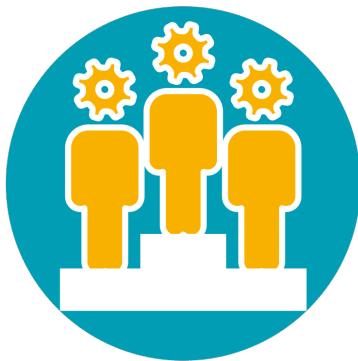


#5 A COMMITTED COMPANY WITH STRONG CORPORATE SOCIAL RESPONSIBILITY

At Kayentis, we recognize that we all play a part in ensuring each other's well-being and reducing our negative impact on the environment. We have created a Corporate Social Responsibility (CSR) team committed to developing responsible work practices. Our three main goals in creating this team are to:

- Reduce our negative environmental impact
- Best support employee health and well-being
- Give back to our community

See our CSR policy and our actions



#6 FLEXIBILITY AND ACCOUNTABILITY

Fluid lines of communication, an 'open door' policy for managers, caring, flexible... our company's philosophy is based on trust and individual responsibility. To respect individual needs, and promote a healthy work-life balance, we prefer that each person manages their own time and their working hours based on their own objectives while at the same time fulfilling the requirements of the team: this includes home-working, flexibility in working hours, and part-time work options. In parallel, we encourage individual initiatives since we believe that the future of Kayentis depends on everyone's ideas and actions.

While individual flexibility and autonomy are important and actively encouraged, in the event of

an emergency we all pull together to find a collective solution!

Join our team

Véronique DÉRIAT, Head of Human Resources – Kayentis

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