

# Kayentis

Global provider of eCOA and patient-centric solutions

## Joining Kayentis: Values, mission and vision

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**Joining Kayentis means also joining a company with its own values, a real vision and a concrete mission. Beyond being a leading reference in innovation and the third largest organization globally in our area of expertise, we expect from our employees to share our core values:**

- Innovation & dynamism
- Team-oriented
- Engagement
- Customer-focused

However, we allow a large degree of autonomy for our employees in both their projects and their organization, we encourage intra- and inter-team collaborative approaches to foster best working practices.

As Kayentis keeps on growing and hires to enhance its teams, [click here to discover our job offers](#).

**TO KNOW MORE ABOUT OUR COMPANY CULTURE, PLEASE DOWNLOAD THE INFOGRAPHY BELOW:**

# Why joining Kayentis?

## OUR COMPANY CULTURE



### OUR MISSION

*Through the quality of the solutions, services, and databases that we provide to sponsors and CROs, we contribute to the reliability of clinical research, and help to improve human health*



### OUR VALUES

#### INNOVATION & DYNAMISM

*Thinking one step ahead!*

#### TEAM-ORIENTED

*Collaborating for success and growth*

*Moving forward with motivation and enthusiasm*

*Empowered by customer satisfaction*

#### ENGAGEMENT

#### CUSTOMER-FOCUSED



### OUR VISION for 2022

#### BUSINESS

- ✓ We are a leading reference in innovation
- ✓ We are the 3<sup>rd</sup> largest organization globally in our area of expertise
- ✓ We are the global leader in terms of client services, with a Net Promotor Score >90%
- ✓ We are present in Europe, USA, and Asia
- ✓ Our software solutions are easily adaptable, including by third parties, to cover 95% of market needs through our configuration tools
- ✓ Our solutions are compatible, in particular allowing connection to medical devices and the main software tools that are available on the market

#### PEOPLE

- ✓ We promote the development of each person in the organization, with a special focus on the work environment
- ✓ We allow a large degree of autonomy for our employees in both their projects and their organization, we encourage intra- and inter-team collaborative approaches to foster best working practices

#### ENVIRONMENT

- ✓ We are a national reference for engagement in human health and the preservation of the environment



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